



Declaration Racism is a Public Health Crisis

The Board of Directors of the Trumbull County Mental Health and Recovery Board recognizes racism as a public health crisis. As a driving force of the social determinants of health, racism causes persistent discrimination influencing many areas of life, including healthcare, housing, education, employment, and criminal justice.

The recent deaths and trauma, witnessed by the world, have brought to the forefront the anger and angst born out of a history of pervasive and systemic racism. It is long past time to act. Eradicating racism deserves action from all levels of government and society.

Because part of our Board's vision is "to support a comprehensive system of care that is individualized, strength based, culturally responsive and recipient-driven" we are committed to:

- Acknowledge racism as a public health crisis and build alliances and partnerships that confront and work collaboratively to end racism.
- Develop, implement, and support policies and practices to end inequalities in the behavioral health of people of color.
- Work with providers to ensure health equity and cultural competence within all mental health and substance use disorder prevention, treatment, and recovery support programs, ensuring services meet the local needs of diverse populations.
- Engage all community partners to develop and promote prevention and awareness efforts designed to reduce stigma, address trauma, and eliminate barriers to care.

We stand in solidarity with everyone seeking to achieve equality and a healthy community where racism is not tolerated.